

INATTENDU

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**Charter of social
and environmental
responsibility.**



In order to respond to the environmental and social challenges that have become essential, the INATTENDU Agency is committed to a process of Social and Environmental Responsibility.

Seen as a guarantee of progress and sustainability, it is emerging as the key to shared growth, profitable for the company, its employees, its partners, its customers and suppliers and more broadly for civil society and the environment within from which we evolve.

The commitments of the INATTENDU Agency are formalized in this Charter of Social and Environmental Responsibility.

Environment

The INATTENDU Agency ensures that environmental aspects are taken into account in the design, organization and execution of corporate events for which it is responsible.

Choice of the place of reception in a logic of sustainable development. Reduce CO2 emissions by choosing sites that are easy to access, close to public transport and which limit visitor transfers or allow trips to be made on foot.

Choose eco-friendly buildings with systems for energy management (low consumption lighting, controlled heating and air conditioning, equipped with renewable energy, etc.), water (double-flush toilets, economical automatic taps, water recovery rain ...), selective sorting.

Decorations and furniture designed in an environmental logic.

Rental near the location is preferred. In the case of manufacture of reusable elements, which can be dismantled and stored easily, will be preferred. Likewise, favor the decorations of plants and flowers rented nearby.

Audiovisual materials and equipment

Manage lighting with eco-responsibility, select the optimal amount of lighting and choose the most efficient. Make the most of natural light during the day.

Turning the lights on only when necessary.

Locally rent the equipment, consolidate the deliveries of the suppliers. Favor models benefiting from new low-consumption technologies (LED, LBC). Using projectors with trichromatic systems makes it possible to avoid gelatins.

Eco-responsible sound management and use of rechargeable batteries.

Use of green generators. Calibration of video projectors according to the room and the number of participants.

Smooth and clean trips

Specify the necessary practical information on the invitations: access map by public transport from stations and airports, journey time, bus or metro stops, bicycle station, presence of a cycle path, bicycle parking.

Encourage carpooling.

Set up a shuttle system at stations and airports.

In case of long journeys by car, train, plane; implementation of a CO2 compensation system.

Catering - Catering

Use seasonal foods, from organic farming, fair trade ...

Select sectors and service providers that respect a sustainable development approach at different levels: choice of organic foods and drinks or those from local productions and more sustainable production methods, caterers committed to a responsible approach, 'insertion...

The wines we offer are organic and French, tested ZERO pesticide on 425 molecules (Capinov analyzes).

Damaged or stained bottles are offered on Too Good To Go.

Nomacorc corks in sugar cane are used extensively by selected winegrowers. They are carbon offset. The shipping boxes for the wines are made from recycled cardboard.

avoid waste by managing quantities as efficiently as possible: manage surpluses by donating to a food aid association in compliance with health standards.
Organization of waste sorting on site by finding out about collection possibilities and explaining the process to the team.
Choice of class A ++ heating / cooling devices that are more energy efficient.
Stopping the refrigerated truck engine by plugging it into an electrical outlet.

Sorting of waste

All recyclable waste is recovered at the nearest sorting center and organic waste is composted. Waste containing dangerous substances is sent to specialized channels.
Collaboration with resource centers that will give a second life to materials that are not recovered. Donation of certain equipment to local associations, schools or other organizations.

Communication and signage

Avoid the "all paper" logic by using the Internet to disseminate general information: dates, program, registration form, access plan ...
Facilitate online registrations.
Use of digital for the dissemination of information. Signage: favor supports made from recycled and sustainable or eco-innovative materials. Avoid disposable as much as possible.
Favor easily reusable badges and organize their recovery.

Hostesses and hosts will be systematically informed of best practices by the INATTENDU Agency.

Diversity and equal opportunities

The INATTENDU Agency is committed to developing a culture of promoting equal opportunities, respect for others and their differences.

This commitment applies to all stages of the human resources management of

collaborators, freelancers, intermittent entertainment workers. It is also imposed on the suppliers of the INATTENDU Agency in the management of their teams.

To confirm our values and our pro-activity, we have signed the corporate diversity charter. This charter constitutes our commitment to non-discrimination in the field of employment and the promotion of diversity.

Supplier commitments

The INATTENDU Agency applies a choice of supplier-partners according to sustainable development criteria. A copy of the CSR Charter is given to each of our partners and suppliers with each new contract. Each employee is thus made aware of the social and environmental responsibility policy of the INATTENDU Agency.

INATTENDU Agency
The founder and CEO
Didier Valentin